



संघे वरिष्ठ  
Together We Can

# ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

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No. GS/AITEEA/MoC/2017

Dated: 08.12.2017

To,  
Shri Manoj Sinha ji  
Honorable Union Cabinet Minister  
Ministry of Communications  
Government of India,  
New Delhi- 110001.

**Subject: Request for the settlement of Pay fixation issue of DR JTOs of 2007 & 2008 batches recruited in E1A-Regarding.**

Respected Sir,

With due respect, we are thankful to your esteemed self for taking the personal cognizance of genuine & legitimate issue of pay anomaly of DR JTOs of 2007 & 2008 batches recruited at E1A pre-revised. With respect to our earlier representation vide letter no. GS/AITEEA/MoC/2016 dated: 22.07.2016 in our last meeting at Sanchar Bhawan, following is submitted for your kind consideration please.

1. JTOs of 2005, 2007 and 2008 batches were recruited in E1A pre-revised (9850-14500) and worked till 2012 on the same E1A pre-revised & there was only a difference of 2 increment between JTOs of 2005 and 2007 batches. Later after retrospective pay revision, this existing 2 increment difference increased to 8 increments difference between these batches.
2. After 1.1.2007, the only recruitment at E1A pre-revised (9850-14500) was of JTOs of 2007 and 2008 batches. These are the only last two batches of JTOs who were recruited, appointed and worked in pre revised scale of E1A till January 2012, whereas all later recruitment were made in E1 revised pay scale. This creates strict distinction from rest all recruitment made after 01.01.2007 in Executive/Non-Executive cadre & therefore removal of this anomaly will lead no repercussions on any of the other recruitments.
3. The BSNL Management has instances of resolution of several similar cases in favor of BSNL Executives recruited/promoted at E1A in recent past. These cases are as follows:

- a. Promoted JAOs 2010 case in the year 2015 itself [Through a committee by an administrative order].
- b. CSS cadre Assistant Manager's case [Through an administrative order.]
- c. JTOs of 2005 batch joined after 01.01.2007 [Through BSNL Board].

Contd...

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4. The committee formed in the case of promoted JAOs has specifically put in its findings that there is no such restriction of any date (1.1.2007) in respect of 2<sup>nd</sup> PRC. [F.No.7-4/2010-SEA]. In the above three cases, existing anomaly was removed by BSNL Management bypassing any such presumed date in the best interest of BSNL Executives.

In the light of these facts, it may precisely be inferred that the date criterion (01.01.2007) or FR-22 criterion (minimum) has been kept aside by BSNL Management as & when required to remove any such anomaly in pay fixation. We sincerely submit before your esteemed self to intervene to resolve this pay anomaly issue of Executives recruited post 2007 at E1A pre-revised in the best interest of young BSNL human resource.

*With Humble Regards,*

*Sincerely Yours,*

  
**Manoj Singh**  
**General Secretary**

08/12/2017

Enclosures- a/a.

Copy to : 1. Shri Anupam Srivastava, Hon. CMD, BSNL, Bharat Sanchar Bhawan, New Delhi.