



ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Headquarter



ASHISH KARN

President

M- 9422013880

No. AITEEA/CHQ/HR/2018

MANOJ SINGH

General Secretary

M- 9412739350, 0120-2755580

Dated: 02.08.2018

To,
Shri Anupam Srivastava ji
Honorable Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi- 110001.

Subject: Request for the settlement of Pay anomaly issue of JTO/JAOs recruited at E1A [Pre-revised]—Regarding.

Respected Sir,

With due respect, we are thankful to your esteemed self for taking the personal cognizance of genuine & legitimate issue of pay anomaly of JTOs/JAOs recruited post 01.01.2007 at E1A pre-revised.

Following is submitted for your kind consideration please.

1. The report submitted by the Committee to look into this matter has huge number of contradictions at various points apart from misquoting & misinterpretation of various facts by the Committee. **The entire committee report is based on common knowledge which does not exist anymore and is mentioned at Para 4.1 (iii).** This may be verified from on record submission & replies of DoT & DPE. The detailed deliberation to the Committee report is annexed herewith for your kind perusal please. The committee further takes pretext of Honorable PCAT in OA No.3208/2011 where it was said that seniors may get higher and our grievance is denied but do not take Honorable Supreme Court judgment into consideration which further elaborates that by seniority how much more a senior may get than that of Junior.
2. Similarly, this issue pertains to only those Executives who were recruited in E1A pre-revised however Establishment cell has wrongly calculated the financial implications by including all the post 2007 Executives & Non-Executives irrespective of their Pay Scale and exaggerated the figure to Rs. 800 Crs which actually comes out to be Rs 70 Crs at most only.
3. This Committee report is also in contravention to the committee report, formed in the case of promoted JAOs case, which has specifically put in its findings that there is no such restriction of any date (1.1.2007) in respect of 2nd PRC. [F.No.7-4/2010-SEA]. In the following three cases, existing anomaly was removed by BSNL Management bypassing any such presumed date in the best interest of BSNL Executives.
 - a. JTOs of 2005 batch joined after 01.01.2007 [Through BSNL Board].
 - b. Promoted JAOs 2010 case in the year 2015 itself [Through a committee by a simple administrative order].
 - c. CSS cadre Assistant Manager's case [Through an administrative order.]

Contact of GS : Room No. 705, Admin Building, BSNL, ALTTC, Raj Nagar, Ghaziabad, 201002

For more information contact us : csiteee@gmail.com or csiteee@rediffmail.com

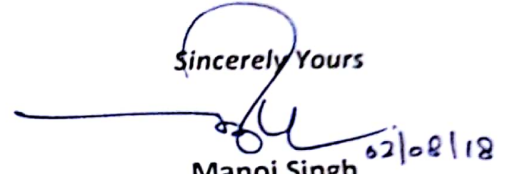
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In the light of these facts, we sincerely submit before your esteemed self to intervene for the direction to the Committee to reconsider the issue in the light of the facts submitted above and further may be sent to anomaly committee of DPE for the resolution of pay anomaly issue of DR JTOs of 2007 & 2008 batch and DR JAOs of 2010 batch recruited in E1A pre-revised.

With Kind Regards,

Sincerely Yours



Manoj Singh
General Secretary

02/08/18

- Copy to: 1. The Director (HR), BSNL Board, New Delhi.
2. The GM (Estb), BSNL, Corporate Office, New Delhi.
3. The GM (SR), BSNL, Corporate Office, New Delhi.