



ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Headquarter

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No. GS/AITEEA/MoC/2018

Reminder/Dated: 16.05.2018

To,
Shri Manoj Sinha ji
Honorable Union Cabinet Minister
Ministry of Communications
Government of India,
New Delhi- 110001.

Subject: Request for meeting with Honorable Minister of Communications – Reg.

Reference: Letter from Sr. GM (Estt.), BSNL, CO vide no. 06-01/2018-PAT (BSNL) dated 24.04.2018.

Respected Sir,

Greetings!! We are thankful to your esteemed self for taking the personal cognizance of genuine & legitimate issue of pay anomaly of direct JTOs of 2007 & 2008 batches of BSNL recruited in E1A pre-revised. With respect to our earlier meetings with your kind self at Sanchar Bhawan & Dak Bhawan respectively and representations thereto vide letters referred above, following is submitted for your kind consideration please.

1. Even after intervention of your good office, a superficial & irrelevant reply from Sr. GM (Estt.), BSNL CO received wherein the genuine & legitimate issue of pay fixation of direct JTOs of 2007 & 2008 batches of BSNL recruited in E1A pre-revised was denied without giving due concern to the contradictions & anomaly existing in Committee report for this case which was brought into notice of BSNL Management by AITEEA.
2. To dilute this genuine issue, BSNL Establishment has suo motto expanded the purview of Committee report for all post 2007 Executives whereas it was case of only those Executives who were appointed in E1A pre-revised. Moreover It is a matter of unequal treatment among equal set of Executives recruited in E1A pre-revised pay scale. Salary slip of January 2012 of one executive working in pre revised scale is attached herewith.

Anomaly in brief depicted through following table:

Different Batches of JTO recruited under same RR	Basic/ Pay scale at the time of appointment	Basic/ Pay scale after pay revision retrospectively from date of appointment
2005 batch JTO appointed on May 2007	9850/ (9850-14600)	22820 (16400-40500)
2007 batch JTO appointed on May 2009	9850/ (9850-14600)	19020 (16400-40500)

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Due to the above we are getting Rs 5700/ less compared to our pre revised salary i.e. We would get Rs 5700 more if we were continued in our appointment pay scale [9850-14600].

3. BSNL Establishment have ignored policy decision of Supreme Court in P. Savitha vs. Uoi wherein it is precisely stated that the difference in basic pay between senior & junior working in same pay scale (E1A), recruited through same RR, having same eligibility, will have number of increments corresponding to number of years traversed by former than latter . However where Management has to favor some sections, they have no hesitation to take the cognizance of judgment of Supreme Court. In one case of recovery, BSNL has favored some employees by suo motto taking cognizance of third party judgment of Supreme Court vide letter issued from Estb. Cell of BSNL CO no.1-6/ 2016-PAT (BSNL) dated 08.03.2018 wherein neither petitioner nor respondent was BSNL.

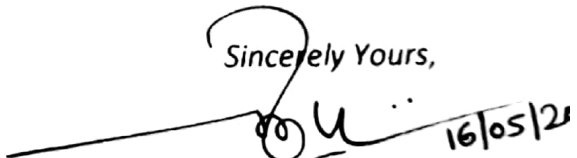
Such a discriminatory practice & selective appeasement by BSNL Management has not only demotivated our young work force but attracted many unwarranted litigations resulting in waste of time & energy ultimately making loss to the Company & Nation.

We sincerely submit before your esteemed self to intervene to resolve this pay anomaly issue of young Executives in the best interest of BSNL and our Nation thereto.

Kindly provide us a time slot from your hectic schedule to represent this issue before your kind self.

With Humble Regards,

Sincerely Yours,


Manoj Singh
General Secretary

Enc- A/A.