



ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

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No. GS/AITEEA/HR/2017-18

Dated: 08.11.2017

To,
Smt. Anima Roy
GM (Establishment)
BSNL, Corporate Office
New Delhi.

Subject: Feedback about initial basic of 22820/ to E1A appointed JTOs after Presidential Order issued by DOT vide No. 61-2/2016-SU dated 28/03/2017.

Reference: Presidential Order issued by DOT vide No. 61-2/2016-SU dated 28/03/2017.[Enclosed]
Respected Madam,

With due respect, Your kind attention is invited towards the pay fixation of JTOs/JAOs recruited in E1A pre-revised [9850-14,600] in the light of Presidential Order issued by DOT vide No. 61-2/2016-SU dated 28/03/2017 issued DoT.

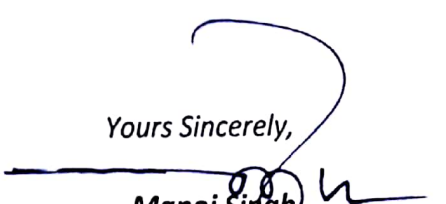
This presidential order has specified the revised pay scale of 18850-40500 as personal to the incumbent (whether absorbed employee, directly appointed or promoted) who were having pre revised scale of 9850-14600. It clearly says "may be revised in the scale of 18850-40500". It does not say a single word about basic pay fixation. Through this Presidential Order, the initial basic of not a single JTO is going to be changed. JTOs who were appointed in the revised scale of 16400-40500 will continue to have initial basic of 16400/ . JTOs of 2005 batch appointed after 01.01.2007 will also continue to have initial basic of 22820/. Therefore in totto it does not pertain to pay fixation. It has been wrongly interpreted by some sections that as per this PO the initial basic of E1A appointed JTOs will be Rs 18850/. It holds true only if FR- 22 is again made mandatory, whereas as per recent DOP&T directives regarding application of catch up rule..."**DOP&T rules are not suo motto applicable to CPSEs...**" & in many instances too BSNL Management has already distant itself from this DOP&T rule FR-22 in the best interest of BSNL Employees. [Copy Enclosed]

Therefore this PO gives the revised scale of the incumbent who were on E1A & E2A in pre revised scale only. It is the CPSE BSNL who has to grant/fix the basic pay in the revised pay scale. The only thing which will change after this PO, is the scale mentioned in service book for these employees. Now in service book and in Experience certificate, the very first scale of these JTOs will be 18850-46500 in place of earlier 16400-40500/.

Therefore it is submitted before your kind self to consider the interpretation of this PO in true spirit for Pay Fixation of all Executives recruited in E1A pre-revised [9850-14,600].

With Warm Regards,

Yours Sincerely,


Manoj Singh

General Secretary 08/11/17