



ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Headquarter

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No. AITEEA/CHQ/HR/2018

Dated: 02.08.2018

To,
Shri Anupam Shrivastava ji,
Honorable CMD, BSNL
BSNL Corporate Office,
New Delhi-110001

Sub: Early approval and issuance of promotion order for the eligible executives in JTO (T) to SDE(T) cadre under SCF quota-Reg.

- Ref: 1. No. 2-3/2018-Pers. II dated 03.07.2018
2. No. 2-3/2018-Pers. II dated 25.07.2018
3. AITEEA letter no. AITEEA/CHQ/HR/2017 dated 15.05.2018
4. AITEEA letter to PGM (Pers) vide no. AITEEA/CHQ/HR/2017 dated 22.06.2017
5. UF letter to Hon Dir (HR) vide no. UF/2017 dated 22.06.2017

Respected Sir,

With great regards for your esteemed self, your kind attention is invited towards delay over the issue of promotion in the cadre of JTO (T) to the SDE (T) under seniority cum fitness (SCF) quota. As per previous communication & reminders under reference by this association to the management, this was well apprised & precisely communicated that promotion of the eligible JTOs in telecom cadre was only left out whereas all streams & cadres were considered for promotion under existing rule. Later after your kind intervention, Personnel cell of BSNL Corporate Office called for the eligibility list of the JTOs up to the RY 2008, along with the screening committee report, APAR and Vigilance clearance in order to expedite the AIEL and DPC thereto before the implementation of the new promotion policy i.e. CPSU cadre hierarchy.

We appreciate the gesture & endeavor as shown by the BSNL management to fill up all the vacancies available in various cadres by promoting the executives through the existing RR, so as to minimize the loss, as to be faced by the senior Executives. The completion of this DPC for the eligible officers is very much essential and also justified in order to compensate for their loss of services rendered at least to some extent in the new promotion policy.

Contact of GS : Room No. 705, Admin Building, BSNL, ALTTC, Raj Nagar, Ghaziabad, 201002
For more information contact us : gsaiteea@gmail.com, gs@aiteea.in, www.aiteea.in

Now after completion of the promotions of around 12000 executives in various cadres and streams, all of sudden some negative forces started creating obstacles in the ongoing pre-preparatory work for the DPC of JTO (T) to SDE (T) and trying to confuse the executives and even the management in various ways.

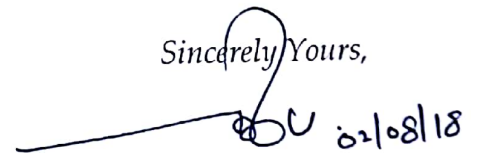
As management is ready to switch over CPSE hierarchy just after completion of DPC up to present vacancy year in all the stream, it is worth to note that any promotion in the name of promotion parity which gives a promotion in less than 5 year under present DPC will dilute the motto of CPSE hierarchy because in CPSE hierarchy there is a residency period of minimum 5 year in every grade to be promoted for next higher grade.

One important thing here needs to be noticed by the management that the majority of the executives under consideration for promotion are from the same section of the officers, who are already facing a huge pay loss since last 8-9 years. Again a loss on the promotion front would definitely result in an irreparable loss to their motivation level and resentments among them may be seen an unprecedented one. Though we are directly recruited as executives at E1A grade yet in the name of DOT era Group C JTO, we have been given a career like Group C JTO till now. It is you where we have seen a ray of hope of getting a career like direct executives and will get promotion as early and quickly as possible.

Henceforth it is humbly submitted before your kind self to intervene for the clearance of uncertainty on the issue and for an early approval and issuance of the promotion order from JTO (T) to SDE (T), to the eligible executives so that justice must not only be done, but also to be seen as done.

With Kind Regards,

Sincerely Yours,


22/08/18
Manoj Singh
General Secretary

Copy to: 1.The Director (HR), BSNL Board, New Delhi.
2.The GM (Pers), BSNL, Corporate Office, New Delhi.