



ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Headquarter



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No. AITEEA/CHQ/HR/2018

To,

Shri Anupam Srivastava ji
Honorable Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi- 110001.

MANOJ SINGH
General Secretary

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Dated: 17.01.2018

Subject: Request for the settlement of Pay anomaly issue of JTO/JAO recruited at E1A [Pre-revised]—Regarding.

Respected Sir,

With due respect, we are thankful to your esteemed self for taking the personal cognizance of genuine & legitimate issue of pay anomaly of JTOs/JAOs recruited post 01.01.2007 at E1A pre-revised. Following is submitted for your kind consideration please.

1. The report submitted by the Committee to look into this matter has huge number of contradictions at various points apart from misquoting & misinterpretation of various facts by the Committee. This may be verified from on record submission & replies of DoT & DPE. The detailed deliberation to the Committee report is annexed herewith for your kind perusal please. [Annex-1]
2. Similarly, this issue pertains to only those Executives who were recruited in E1A pre-revised however Establishment cell has wrongly calculated the financial implications by including all the post 2007 Executives & Non-Executives irrespective of their Pay Scale and exaggerated the figure to Rs. 800 Crs which actually comes out to be Rs 70 Crs at most only. [Annex-2]
3. This Committee report is also in contravention to the committee report, formed in the case of promoted JAOs case, which has specifically put in its findings that there is no such restriction of any date (1.1.2007) in respect of 2nd PRC. [F.No.7-4/2010-SEA]. In the following three cases, existing anomaly was removed by BSNL Management bypassing any such presumed date in the best interest of BSNL Executives. [Annex-3]
 - a. JTOs of 2005 batch joined after 01.01.2007 [Through BSNL Board].
 - b. Promoted JAOs 2010 case in the year 2015 itself [Through a committee by a simple administrative order].
 - c. CSS cadre Assistant Manager's case [Through an administrative order.]

In the light of these facts, we sincerely submit before your esteemed self to intervene for the direction to the Committee to reconsider the issue in the light of the facts submitted above and further may be sent to anomaly committee of DPE for the resolution of pay anomaly issue of DR JTOs of 2007 & 2008 batch and DR JAOs of 2010 batch recruited in E1A pre-revised in the best interest of young BSNL human resource.

With Kind Regards,

Yours Sincerely

Manoj Singh 17/01/2018
General Secretary

Copy to: 1. The Director (HR), BSNL Board, New Delhi.
2. The GM (Estb), BSNL, Corporate Office, New Delhi.
3. The GM (SR), BSNL, Corporate Office, New Delhi.

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