

# ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Headquarter



मपे शक्ति  
Together We Can

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Dated, 01.01.2024

AITEEA/CHQ/HR/2024/01

To,  
The CMD, BSNL  
BSNL Corporate Office  
Bharat Sanchar Bhawan  
New Delhi.

**Subject:** Affordability of smart handsets in respect to new online Attendance System through Mobile Application- Reg.

**Reference:** BSNL Corporate Office letter vide no. BSNLCO-ADMN/62/6/2020-ADMN, dated 20.12.2023.

Respected Sir,  
Greetings!!

Your kind attention is invited towards the order from BSNL Corporate Office as referred above through which a new application based attendance system for Executives is to be mandatorily made effective from 01.01.2024. This new attendance system requires a smart phone having a GPS facility with a regularly updated OS platform.

As a matter of fact, Executives in JTO/JAO, SDE/AO cadres are getting reimbursement of Rs. 1500 and Rs. 2500 respectively from the department for the mobile handset. In this meager amount, a smart phone with the aforesaid facility could not be purchased. Smart phones to meet the technical requirement of the new attendance system are costing a minimum amount of Rs. 15,000 and above. Apart from above, many BSNL Official groups are being run on whatsapp & other social media platforms which also require smart handsets. Therefore the review of the reimbursement amount of mobile handset is urgently required otherwise proposed new attendance system and other peripheral Official work may not be implemented in letter & spirit.

AITEEA is of considered view that Management should review the reimbursement amount of mobile handset as proposed hereunder -

S. No.	Pay Scale / Grade	Minimum Reimbursement for Mobile Handset (@ Every 3 yr ) in Rupees
1	E4 and above	25,000
2	E1 to E3	20,000

In the light of above, it is submitted and earnestly requested to that both the attendance system i.e. OTP based and App based must be allowed to exist simultaneously till revision of reimbursement amount of handset.

With Warm Regards,

Yours Sincerely,

  
Manoj Singh  
General Secretary

Copy to : 1. The Director (HR), BSNL Board, BSNL Corporate Office New Delhi.