



Vote at Serial No. 4

All India Telecom Executive & Engineers Association (AITEEA) MANIFESTO for ALL BSNL EXECUTIVES

- **Resolution of Pay Anomaly issue** of Pre-revised E1A (9850-14600) recruited executives by fixing Rs 22820/- as **initial basic from DOA** with arrears. As an interim measure immediate restoration of pre-revised scale E1A (9850-14600) from DOA till the settlement of this issue.
- **Replacement of Intermediate Pay Scale E1A, E2A by Standard Pay Scales E2 and E3** respectively w.e.f. 01.01.2007 along with arrears for all executives. This will settle the pay loss issue faced by **GATE JTOs, SRD JTOs, DR JAOs and LICE JTOs**.
- **Complete Superannuation Benefit of 30%** to all BSNL employees w.e.f. 01.01.2007.
- **Implementation of 3rd PRC (with 15% fitment)** along with settlement of all left out issues of 2nd PRC.
- **Modification in MSRR-2023** for giving relaxation to SDE cadre for their promotion to AGM cadre to compensate their long service in JTO cadre and their delayed promotion to SDE Cadre same as that it has been done for recently promoted AGMs due to long stay in SDE cadre for AGM to DGM promotion.
- **All pending promotions** among all the cadres (JTO/JAO to DGM/CAO) including Civil & Electrical stream is demanded to be issued immediately.
- **Pending financial up-gradation** of BSNL Executives in JTO/SDE cadre promoted to MT Cadre is demanded to be ensured.

- **Fair Transfer Policy** - AITEEA demands for publishing the criteria in settling the OTP cases to ensure transparency.
- **Time bound financial upgradation** is demanded upto E9 scale to avoid stagnation at E6 level, accordingly amendments in EPP is suggested.
- **Implementation of Sabbatical leave** in BSNL.
- **Designation change of JTO as 'Assistant Engineer'** and making JTO cadre as **All India Cadre** in the light of the changed scenario after restructuring and further to avoid the cumbersome process of Rule-8 and Rule-9 transfer.
- **Continuation of BSNL MRS Policy** & it should be strengthened with more empanelled Hospitals in every BA on cashless basis. In addition to the existing MRS policy, if any Health insurance is proposed by BSNL Management, the premium should be borne by BSNL.
- **Outdoor Medical reimbursement** limit should be increased to One Month Basic + DA as on 1st April of every financial year due to hike in CGHS rates. Restoration of option for Outdoor medical claim without voucher for serving BSNL employees.
- **Leave encashment of 300 days** (instead of existing 150 days) in case of resignation by BSNL employees.
- **LTC facility should be restored** along with necessary leave encashment facility which previously existed in BSNL.
- **Mobile handset, Briefcase, Newspaper/ Magazine** reimbursement and Children Education Allowance should be revised preferably as follows:

Pay Scale	Mobile Handset (every 3 yr)	Briefcase (every 4 yr)	Newspaper/ Magazine Per month	Children Education Allowance (per month per child)
E6 and above	30000	5000	500	2250
E4 & E5	25000	5000	500	2250
E1, E2 & E3	20000	5000	500	2250

- **Revision of TA/DA** - As the TA/DA has not been revised/updated since long. To meet actual expenditure borne by BSNL employee in Official duty, it should be immediately revised/updated.
- **Revised License Fees for Quarters** is demanded to be withdrawn in the absence of 3rd PRC in BSNL.
- **Compassionate ground appointment rule is demanded to be relaxed** and as a onetime measure, the Spouse/dependent of the Executives, who lost their life in Covid led Pandemic, should be given suitable job offer in BSNL.