



# ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Head Quarters

705, Admin Building, Ghaziabad, 201002

No. AITEEA/CHQ/HR/2017

Dated, 13<sup>th</sup> of January, 2017

To,  
Smt. Sujata T. Ray  
Director (HR)  
BSNL Board  
Corporate Office, New Delhi.

Subject: Amendment –BSNL Transfer Policy – Regarding.

Reference: Letter No. 6-1/2017-Restg Vol-III (Pt), dated 19.12.2016

Respected Madam,

With deep regards for your esteemed self & immense faith in your authority, on behalf of "All India Telecom Executive and Engineers Association (AITEEA)" the undersigned wish to invite your kind attention towards the above referred letter & subject regarding change in BSNL Transfer Policy, notified on dated 19.12.2016. Certainly the amendments in the transfer policy are prerogative of BSNL Management & always attributed for the best interest of Company & its work force.

The amendment pertains to the changes in the existing (i.e. before 19.12.2016) provisions of Para 9(a) & 9(b) of the said policy. After amendment, Para 9(b) states "**Such temporary transfers shall normally be on a fixed duration basis which can be extended by the competent authority for a maximum period upto 5 years.**" Evidently the said amendment will be effective from the date of notification of changes in transfer policy in reference i.e. from 19.12.2016 & not retrospectively.

Therefore it is logical & legitimate too that the counting for maximum tenure period of five years for temporary transfer should start from the date of notification of the said amendments in Transfer Policy i.e. from 19.12.2016. We hereby request Your Honor to kindly intervene to issue explicit clarification on the said changes, so that this may not be misinterpreted by anyone.

With Regards,

Yours Sincerely

Manoj Singh

General Secretary-AITEEA (3/01/2017)

Encl: 1. Letter No. 6-1/2017-Restg Vol-III (Pt), dated 19.12.2016

Copy to:

1. GM (WS & I), BSNL, Corporate Office for necessary action please.
2. GM (Estb.), BSNL, Corporate Office.





भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No 6-1/2007-Restg Vol-III (Pt)

Dated : 19<sup>th</sup> Dec 2016

To  
All Chief General Managers  
BSNL

Sub: Amendment- BSNL Transfer Policy

Sir,

As per letter No 5-22/2016/Estt.IV) dtd 11.8.2016 received from Estt Cell, a committee constituted to review the provisions under para 8 and para 9 of BSNL Transfer Policy has given recommendations. Based on these recommendations point iv, v & vi are added under para 9(a); and para 9(b) is also modified. The said additions and modifications in para 9 of transfer policy are conveyed as under against col (B)

Existing provisions of para 9(a) and 9(b) Col (A)	After review of para 9(a) and para 9(b) Col(B)
<p><b>Para 9(a)</b> In exceptional and deserving cases, request for temporary transfer outside the recruiting unit would be considered subject to feasibility and on the following conditions:-</p> <p>(i) Transfer will be at the cost of officials without any TA/DA and deputation duty allowance;</p> <p>(ii) The employee will continue to maintain his lien in the parent recruiting unit (i.e. Parent Circle/SSA);</p> <p>(iii) The employee will have no claim for regular absorption/promotion in the new Circle/SSA to which he/she has been deputed on temporary transfer.</p>	<p><b>Para 9(a)</b> In exceptional and deserving cases, request for temporary transfer outside the recruiting unit would be considered subject to feasibility and on the following conditions:-</p> <p>(i) Transfer will be at the cost of officials without any TA/DA and deputation duty allowance;</p> <p>(ii) The employee will continue to maintain his lien in the parent recruiting unit (i.e. Parent Circle/SSA);</p> <p>(iii) The employee will have no claim for regular absorption/promotion in the new Circle/SSA to which he/she has been deputed on temporary transfer.</p> <p><b>(iv) Para 9 transfer cases may be considered only after completion of two years of service.</b></p> <p><b>(v) Maximum period of deputation under para 9 shall be five years. After completion of five years on temporary transfer, officials may be relieved directly through ERP system.</b></p> <p><b>(vi) As per the provision (a) (ii) of para 9 of transfer policy, an employee continues to maintain his lien in the parent recruiting unit (i.e. parent circle / SSA) on temporary transfer to different circles. However, stay outside the circle on temporary transfer will not be counted towards eligibility for consideration for transfer under Para 8, on the pretext of having lien in parent circle.</b></p>
<p><b>Para 9(b)</b> Such temporary transfers shall normally be on a fixed duration basis which can be extended by the Competent Authority subject to feasibility.</p>	<p><b>Para 9(b)</b> Such temporary transfers shall normally be on a fixed duration basis which can be extended by the Competent Authority for a maximum period upto 5 years.</p>

This issues with the approval of Competent Authority.

( Sudhira Sabharwal)  
DGM (WS&I)