



ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

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Dated, 12.07.2021

AITEEA/CHQ/HR/2021

To,
Sh. P. K. Purwar ji
The CMD, BSNL
BSNL Corporate Office,
New Delhi.

Subject: Request to immediate fill up the remaining vacancies available in the SDE (T) cadre under SCF quota by promoting the left out DR JTOs in the AIEL- 2 –Reg.

Reference: BSNLCO-PR II/13/11/2020-PERS-II dated 8th July 2021

Respected Sir,
Greetings!!

I would like to transmit my sincere thanks & heartfelt gratitude to your good self on behalf on the young graduate engineers of BSNL for your extraordinary efforts in making this breakthrough in respect of the long pending promotion order from JTO to SDE cadre. These Directly recruited Executives have received **their very first promotion** in BSNL after a long span of 10 to 20 years from the date of attainment of eligibility criterion.

However the disheartening part of the whole exercise is that approx. 1205 Executives from the same AIEL-2 [from DR JTO - 2008 batch] could not find their place in this promotion order despite sufficient vacancies are available. The details of the total vacancy position in the SDE (T) cadre under SCF/LDCE quota is as follows: [Annex-1: RTI reply of GM (Pers), BSNL CO]

Vacancy year	Total vacancy	Vacancy under SCF	Vacancy Under LDCE
2011-12	828	555	273
2012-13	979	656	323
2013-14	2076	1401	675
2014-15	923	618	305
2015-16	883	597	286
2016-17	519	348	171
2017-18	641	430	211
Total Vacancies 2011 to 2018	6849	4605	2244
Total Vacancy available		4605	2244

BSNL management submitted in the Hon. court CAT Jabalpur that around **4605** vacancies are available to be filled up in the on-going DPC exercise, taking in account the vacant positions up to the VY 2017-18 [Annex-2]. But it's very unfortunate to see that the promotion order issued only for

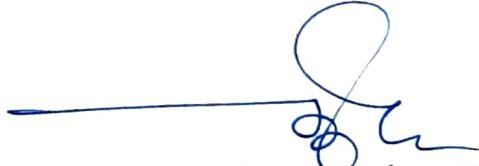
3697 eligible candidates on 8th July 2021 ignoring the minimum career aspirations of 1205 eligible DR JTOs from the AIEL-2 who are waiting for their very first promotion in BSNL for the last 11 years. It's beyond intellect that why more than 905 vacancies in SCF quota remain unfilled despite availability of experienced and eligible officers in the AIEL-2.

It is also reported that in the recent promotion order the name of many executives have surfaced who are no more in BSNL. Either they left the Company or retired/expired. Necessary details/data of such candidates may be asked from the Circles on urgent basis to have an exact count of such officers. This will again add up to the vacant positions to accommodate the left out officers from AIEL-2.

Also, there are 2244 vacant posts of SDE (T) reserved to be filled up through the so called fast track promotion channel LDCE. **"How fast this mechanism is"** may be judged from the fact that in the last more than 20 years, only 3 LDCEs conducted. Your good self may be aware that there is a parallel cadre of JTO in the account wing i.e. the JAO and there is no such provision of LDCE for promotion from the JAO to AO. So, it is time to abolish such discriminatory and proven unsuccessful mechanism of promotion through LDCE by diverting all these LDCE vacancies to SCF quota and fill it through DPC.

As the restructuring exercise for manpower planning in BSNL is under discussion, even though if management is capping the count on that ground, then also sufficient vacancies are available in the AGM cadre and are going to be filled up soon from the eligible SDE (T), which in turn will add the equal numbers of vacancies in the SDE cadre. Therefore the proposed restructuring is not going to get disturbed even if all the candidates of AIEL-2 get promoted to the SDE post.

In the light of above facts & findings, it is humbly submitted before your good self for immediate conduction of supplementary DPC to fill up all the vacant positions in the SDE (T) cadre covering all left out DR JTOs from the AIEL-2.


Manoj Singh
General Secretary
21/07/21

Annexures – A/A

Copy to: 1. The Director (HR), BSNL Board, BSNL Corporate Office, New Delhi.
2. The PGM (Pers), BSNL Corporate Office, New Delhi.