

ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Headquarter



सथे सनि
Together We Can

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AITEEA/CHQ/HR/2020/07

Dated, 10.12.2020

To,
The CMD, BSNL
BSNL Corporate Office
New Delhi.

Subject: Organizational action program w.e.f. 15th of January'2021 against inordinate delay in issuing promotion orders from JTO to SDE in Telecom Stream - Reg.

Respected Sir,

Greetings of the Day!!

Please refer my various trailing communiqué via mail/whatsapp and further representations and consistent reminders on pending promotions from JTO to SDE in Telecom Stream. However it is pathetic to note that despite all the basic work related to DPC of Executives for promotion from JTO to SDE in Telecom Stream has already been completed, yet promotion orders are not issued and are withheld citing one or other reason.

Frustration and depression among young Executives is at its peak as their first promotion is pending for more than 10 to 15 years apart from other unsettled issues of Pay Scale & Pay Fixation. Moreover in all cadres and in all streams except JTO (T), Promotion orders were consistently issued. Even promotions from Non-Executive (TTA/TOA/TM/RM) to Executive (JTO cadre) are being issued time bound manner. But the same spirit is missing from JTO to SDE in Telecom stream. This has resulted in huge piling up of Executives in JTO Cadre and therefore a "non-executive promoted to JTO post" and "a Direct JTO working from last 10 to 15 years on the same post" are kept on equal footing in absence of these genuine promotions.

These Executives are the backbone of the Organization and are committedly devoting their all-out efforts for the growth & development of our Company. Even though they have been struggling for their first promotion for the last 10 to 15 years. Situation is so panic that these Executives are in a break out stage and some have reached on suicidal state as may be observed through various posts on social media by young Executives.

In the light of prevailing scenario, this Association is left with no other option but to go for **Organizational Action Program w.e.f. 15th of January'2021** against the inordinate delay in issuing promotion orders from JTO to SDE in Telecom Stream.

With Warm Regards,

Yours Sincerely,


Manoj Singh 10/12/20
General Secretary

- Copy to: 1. The Director (HR), BSNL Board, Bharat Sanchar Bhawan, New Delhi.
2. The GM (SR), BSNL, BSNL Corporate Office, Bharat Sanchar Bhawan, New Delhi.
3. The General Secretaries of All Associations & Unions of BSNL.
4. The General Secretary, Bharatiya Mazdoor Sangh, New Delhi.