



सपे शक्ति
Together We Can

ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

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Dated, 23.05.2022

AITEEA/GS/HR/2022

To,
Shri Ashwini Vaishnav ji
Hon. Union Minister of Communications,
Government of India
Sanchar Bhawan, New Delhi.

Subject: Settlement of long pending Intermediate Pay Scale issue of BSNL Executives -Reg.

Reference: 1. BSNL SR letter vide no. BSNL/7-1/SR/2022, Dated 11.05.2022
2. Letter by AITEEA vide no. GS/AITEEA/DoT/2016, dated 03.08.2016
3. Reminder Letter by AITEEA vide no. GS/AITEEA/DoT/2016, dated 06.09.2016

Respected Sir,
Greetings of the Day!!

Your kind attention is invited towards one of the long pending issue of 2nd PRC i.e. replacement of Intermediate Pay Scales (E1A & E2A) by their immediate upward Standard Pay Scales (E2 & E3). It is quite painful that even after a decade this issue is pending in Department of Telecommunications [DoT] for its genuine settlement. Once again through the letter as under reference-1, DoT has conveyed its inability to settle this issue citing irrelevant, surfacy & inappropriate reasons lacking due diligence & sensitivity in such an important matter.

There is a famous quote pertinent to this situation "*Seemingly complicated Issues always surrender before simple solutions if the settlers really intend to settle it*". In this regard, earlier a detailed settlement letter & later reminders as under references 2 & 3 were sent by General Secretary, AITEEA to Secretary (T) wherein an amicable solution was proposed to settle this issue. This proposal also referred a Presidential Order by another Central PSU named Food Corporation of India [FCI] which settled the same intermediate pay scale of E1A by simple replacement of E1A by E2 pay scale without any cascading of further pay scales.

Moreover it is in public now that no Executive Association of BSNL is demanding cascading of further pay scale after revision of said intermediate pay scales. Therefore claim of DoT that it will attract further cascading of pay scales is self-made perception to derail this issue.

In the light of above, your good self is requested to instruct DoT Officials to settle this long pending issue of intermediate pay scales i.e. E1A & E2A by Standard Pay Scales i.e. E2 & E3 respectively in the line of FCI without cascading of further pay scales.

Yours Sincerely


Manoj Singh
General Secretary

Annexure – A/A

Copy to : 1. Sh. P K Purwar , The CMD, BSNL, BSNL Corporate Office, New Delhi.
2. General Secretaries of All the Registered Executive Association of BSNL.
3. The Chairman/Convener, All Unions & Associations of BSNL.

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