



ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Headquarter

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AITEEA/CHQ/HR/2022

Dated 13.01.2022

To,
Hon. Sh. P. K. Purwar ji
The CMD, BSNL
BSNL Corporate Office
New Delhi.

Subject – Delay in joining of Promoted Executives in SDE Cadre– Reg.

Reference - Orders from Pers. Section vide no. BSNLCO-PRII/13/11/2020-PERS-I (Part-4) dated 12.01.2022.

Respected Sir,
Greetings!!

We are thankful for your deep concern about well-being of our Executives in this current prevailing deadly pandemic which is soaring up day by day. As per order under reference, the Executives who were transferred through promotion orders dated 30.12.2021 in SDE Cadre, have been given now a span of three months to join in their transferred Circle.

Through the said order, the top management of our Organization has accepted & acknowledged the grim situation arising out of prevailing pandemic. However at the same time the joining of these Executives is getting delayed and day by day as they are getting junior to their batch mates who are posted on *as is & where is* basis and have joined their duty on the very next day to this promotion order. For such a delay, there is no fault of these promoted Executives. They are falling prey to the pandemic led situation & non-flexible approach of BSNL Management which is not allowing these 65 Executives to join as SDE on *as is & where is* basis. This will definitely result in intra batch disparity & attract further conflict & litigation.

As conspicuous it would have been prudent, judicious & legitimate if BSNL Management has allowed these promoted Executives to join in their existing place of posting on *as is & where is* basis until pandemic scenario gets wiped out. Later on the basis of restructuring led Circle wise longest stay data, Management may issue transfer order with suitable objective criterion.

In the prevailing circumstances, it is therefore earnestly requested to allow these promoted Executives to join in their existing place of posting on *as is & where is* basis to disallow any disparity arising out of delayed joining of three months.

With Warm Regards,

Yours Sincerely

Manoj Singh
General Secretary 13/01/2022