



ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

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AITEEA/CHQ/HR/2020

08.10.2020

To,
The Director (HR),
BSNL Board
BSNL Corporate Office
New Delhi.



8/10/2020
Time 4.20 P.M.

Subject: Inordinate delay in issuing promotion orders from JTO (T) to SDE (T): A huge resentment and unrest among the young officers of BSNL due to the non-settlement of their due promotion, your immediate attention required thereof - Reg.

Respected Sir,
Greetings!!

Your kind attention is invited towards long pending promotions of JTO to SDE cadre in Telecom Stream. Irony is that all the cadres & streams received promotions in last three years but this section was made deprived of their first promotion even after a decade has elapsed after their recruitment. Not a single CPSE is there which has demoralized and demotivated its core working direct recruit cadre in such a manner.

After decision of Hon. Kerala High Court on 5th June'2018, BSNL Management issued one sided order on the same day in midnight and made contempt of the same. In this situation had the Management prepared the AIEL as per direction of Hon. Court and then had proceeded for promotions for both the sections i.e. DR and Promotees group, there would not have been any violation of Court orders and both the sections would have been promoted genuinely. But on one hand BSNL Management erred on issuing partial promotions and on the other it reached to Hon. Court for the review of the decision dated 05.06.2018 which was not at all required. Now after dismissal of review petition by CAT Ernakulum and remarks made in judgment by Hon. CAT, it may precisely be inferred that this petition was filed to delay the genuine promotions of direct recruits. While dismissing the review petition Hon. Court made, inter alia, following remarks in its decision which are depicting clear picture more precisely -

At Page no. 21 "...Thus it is obvious that even according to the review petitioners, they have partly complied with the directions of this court in the common judgment and only thereafter coming up seeking review of the common judgment on certain points..."

At page no. 25 "...The common judgment dated 05.06.2018 would reveal that this court had not actually considered the settlement of seniority of individual and in fact, what was decided therein as to how fixation of inter-se-seniority between directly recruited JTOs and promotee JTOs should be fixed in BSNL..."

Thousands of vacancies in SDE cadre are vacant since long back in both the quotas i.e. SCF and the LDCE as admitted by the BSNL Management before Court of Law. Even if we ignore

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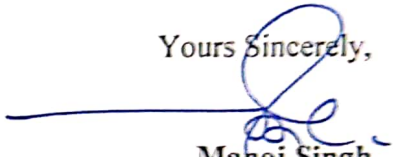
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around 3500 SDE positions as got vacant due to recent VRS, more than 10,000 SDE posts are still unfilled but management is showing no interests to clear these due promotions to smoothen the work in the field units and motivate our young Officers. Injustice met to the DRs Executives of BSNL is causing huge resentment among them.

Now after the dismissal of the non-meritorious review petition and precise verdict on, inter alia, fixation of inter se seniority, this association earnestly requests before your good self to kindly issue the long pending promotion order in the JTO (T) to SDE (T) under the 67% SCF quota cadre immediately without any further delay.

With Warm Regards,

Yours Sincerely,


Manoj Singh
General Secretary

28/10/2020

- Copy to: 1. The GM (Pers),BSNL, BSNL CO, New Delhi.
2. The GM (SR),BSNL, BSNL CO, New Delhi.