



# ALL INDIA TELECOM EXECUTIVE & ENGINEERS ASSOCIATION

Central Headquarter



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AITEEA/CHQ/HR/2017

Dated: 15.05.2018

To,  
Shri Anupam Shrivastava ji  
Hon. CMD, BSNL  
BSNL Corporate Office,  
New Delhi-110001

**Sub: Request for kind intervention for the conduction of the DPC/CPC for JTO (T) to SDE (T) promotions up to current vacancy year [2017-18] -Reg.**

- Reference:**
1. Letter from Pers Section , BSNL CO vide no. No. 2-15/2012-Pers.II Pt.I Dated 14.05.2018
  2. Letter from Pers Section , BSNL CO vide no. No. 2-18/2007-Pers.II, Dated 14.07.2017
  3. AITEEA letter to PGM (Pers) vide no. AITEEA/CHQ/HR/2017, Dated 22.06.2017.
  4. UF letter to Hon. Director (HR) vide no. UF/2017, Dated 22.06.2017.
  5. UF Reminder letter to Hon. Director (HR) vide no. UF/2017, Dated 21.08.2017

Respected Sir,

With great regards for your esteemed self, your kind attention is invited towards the most important HR issue i.e. promotion of JTO (T) to SDE (T) under SCF quota. As your good self may be aware that Personnel section of BSNL CO has initiated the pre-preparatory work for the promotion of JTOs (T) to the post of SDE (T) under the SCF quota up to vacancy year 2010-11 only. Surprisingly in the year 2018, the available vacancies taken into consideration are only up to the year 2010-11.

Here it is pertinent to mention that at present around 10,000 posts of the SDEs are vacant in the field units and thousands of officers have already completed the requisite residency period and are waiting for their 1<sup>st</sup> promotion in BSNL since long back. Conducting the DPC/CPC for the vacancy year up to only 2010-11 in year 2018 is neither logical, legitimate nor sufficient to meet the shortage of the SDEs in the field units apart from delaying promotions to those Executives who have already completed the requisite residency period years back and are also eligible to be included in this exercise of the DPC/CPC.

**SDE recruitment rule does not say anything on whether the LDCE is to be conducted first or the DPC/CPC for a particular vacancy year. BSNL itself has conducted the DPC/CPC earlier than the LDCE for the same vacancy year at several occasions in the past. Now on the pretext of the non-conduction of the LDCE, withholding the DPC/CPC for the corresponding vacancy years is not at all justified and is a double attack on the limited and legitimate promotional avenues available to the young officers in BSNL.**

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The sad & painful part here is that several letters, representations & reminders from the AITEEA to the personnel cell on this issue gone unnoticed, increasing the frustration level in the young officers of BSNL & attracting further litigations.

In the light of these drab facts, it is submitted before your honor to intervene for the conduction of the CPC/DPC for JTO (T) to SDE (T) promotion up to current vacancy year i.e. 2017-18 along with current ongoing CPC/DPC.

*With Warm Regards,*

*Yours Sincerely*

*Manoj Singh*  
 General Secretary  
 General Secretary

- Copy to: 1. Smt. Sujata T. Ray ji, Hon. Director (HR), BSNL, Corporate Office, New Delhi.**  
**2. Sh. Keshav Rao ji, GM (Pers), BSNL, Corporate Office, New Delhi.**